

## ELEMENTS OF GOOD DOCUMENTATION (A quick reference guide for documenting social work service delivery)

In order to comply with CFSA requirements and best practice standards it is mandatory to document all client contacts, assessments, and the delivery of case management services. The documentation should occur at or near the time the services were rendered. The importance of clear, concise, and organized documentation reflects the hallmark of quality social work services and often serves as the mode of communication between a social worker, other professionals and clients. In addition, good documentation ensures accountability, service improvement, and Agency reimbursement for services rendered.

## **Documenting in the Case File**

When documenting data in the electronic and manual case files, the following steps are required (who, what, when, where, why, how and "next steps"):

- 1. Who: Identify the social worker by name or "the social worker". Also list anyone else who participated in the event or service, with the name and location of the service provider. Remember never use the phrase "this worker" identify by name or "this social worker".
- 2. Who: Identify the names of clients who are receiving services.
- 3. What: Describe the service by identifying in detail the task, purpose, and event (e.g., visitation, school visit, or to obtain documents) for each service activity.
- 4. When: Record the date of service, time, and duration of service. Reminder: documentation must be completed within 72 hours of occurrence.
- 5. Where: Document the place where the service occurred (e.g., the client's home, CFSA office, school, court, face-to-face, or by phone).
- 6. Why: Identify the type of service, the need for the service, purpose for the service (e.g., monitoring, assessing, coordinating, facilitating, case planning and all activities in relationship to the case plan), and why the social worker took a particular course of action.

7. **How:** Document the mode or medium of the meeting (e.g., face-to-face, telephone, e-mail, or text messaging).

8. **Next Steps:** Record follow up information (e.g., the next steps, future planning, expected outcomes, coordination of services, relationship and response to case planning, and updating case plans).

## Example of Modified Contact Note from FACES.NET where all of the Steps are Present

## Assessment

"On 8-13-2009, the social worker visited with [client] at the Department of Mental Health (DMH) Community Clinic to monitor the client's progress with her mental health treatment. The social worker noticed that the client was sitting apart from other patients and appeared too depressed. This social worker spoke with the doctor who informed this social worker that the client has been refusing to take her medication and threatening to commit suicide. Based on this assessment by [psychiatric doctor], it was determined that [client] may need to undergo an involuntary medication procedure. To coordinate the provision of this service, this social worker informed the doctor of CFSA's protocol (i.e., contacting CFSA to request approval). The doctor stated that she will call all individuals, including the client's biological parent, in order to gain approval to involuntarily medicate the client. The doctor also reported that the psychological evaluation completed by the DMH Clinic established an Axis II diagnosis (mild mental retardation). This social worker will coordinate with the client's doctors and family to establish what changes need to be made to the client's case plan and service agreement in light of the diagnosis."

**Who** (client): The client was identified.

Who (provider of services): It is clear that the social worker actively assessed the client and

collaborated with the doctor.

What: The social worker assessed the client's need for additional services

or treatment, coordinated the doctor's subsequent assessment of the

client, and facilitated follow-up treatment for the client.

When: The date of service was evident.

Where: The service took place at the DMH Community Clinic.

Why: The stated purpose of the visit was to monitor the client's mental

health treatment: subsequent activities are derived from the identified

need for additional services.

**How:** The service was performed face-to-face with the client and staff at

the DMH Community Clinic.

**Now What:** The social worker outlined next steps: (1) coordinate with family and

doctors and (2) update the Case Plan and Service Agreement.

IMPORTANT: Always document the duration of the services rendered in all narratives, including the FACES.NET contact screen.

Remember: If it isn't in FACES.NET, it didn't happen! Your documentation makes a difference!